

OVERSEAS TRAINING PROPOSAL

BUSINESS CASE

- Cap & Cap Serviceman condition needed to be improved to support business needs in marine industries, i.e:
 - CVA Level 3 for PT. Pertamina Trans Kontinental – opportunity 80 – 90 ships (Preventive Maintenance & Overhaul)
 - Project GOH Marine Engine at PT. Tanjung Kumawa – Sorong, opportunity CVA.
 - TNI AL – Maintenance and troubleshooting
 - PT Dharma Indah – Sulawesi Utara, opportunity CVA.
 - Global Value Agreement – CAT Program
 - Marine Commissioning & Sea Trial
 - Mobile 24/7 Marine Troubleshooting/Testing Adjusting
- Caterpillar global standards that need to be met related to improving the quality of Customer support, TCDPA & SEP.
- Trakindo “Cepat & Pasti” commitment to Customer need to fulfill.

OBJECTIVES:

- Ensuring support capability for Customers in the Marine industries
- Ensure compliance with standards set by Caterpillar to conduct sea trial process in the Marine industries.
- Ensure bench strength in Marine Serviceman capability.
- Support Customer needs accordingly with the MEP in the respective areas.
- Build Trakindo Training Center capability through CAT Course accreditation program. By being accredited in certain courses, Trakindo curriculum will be align and able to deliver CAT global standard training that is equivalent and recognized by Caterpillar.

CANDIDATES

The candidates for this program are Instructors and Serviceman from respective industries and areas.

All Candidates have attended a series of development programs before taking this CMA certification as pre-requirement:

Technician Name	Heru Erlambang	Chrisno Wibowo	Hein Malessy	Setyo Baskoro	Rony Anas
SN	8063	15260	12440	4481	13679
Position	Senior Technician	Senior Technician	Senior Technician	Instructor	Instructor
Area	JAVA	JAVA	EAST INDONESIA	HR	HR
Branch	Surabaya	Batam	Sorong	Cileungsi	Cileungsi
AA06JC028 - ELECTRONIC TROUBLESHOOTING I	Completed (Cileungsi, 29 Aug - 2 Sep 2022)	Completed (Cileungsi, 16 - 20 May 2022)	Completed (Cileungsi, 29 Aug - 2 Sep 2022)	Completed (Cileungsi, 21 - 25 Mar 2022)	Completed (Cileungsi, 21 - 25 Mar 2022)
AA06JC029 - D3500 MASTER MECHANIC	Completed (Cileungsi, 26 - 30 Sep 2022)	Completed (Cileungsi, 4 - 8 Apr 2022)	Completed (Cileungsi, 4 - 8 Apr 2022)	Completed (Cileungsi, 18 - 22 Feb 2019)	Completed (Cileungsi, 12 - 16 Sep 2022)
AA06JC145 - VILT - CAT ELECTRIC POWER (CEP) II	Completed (Online, 13 - 17 Jun 2022)	Completed (Online, 13 - 17 Jun 2022)	Completed (Online, 13 - 17 Jun 2022)	Plan 2024	Plan 2024
AA06JC146 - CAT ELECTRIC POWER (CEP) II HANDS-ON	Completed (Cileungsi, 25 - 27 Jul 2022)	Completed (Cileungsi, 18 - 20 Jul 2022)	Completed (Cileungsi, 25 - 27 Jul 2022)	Plan 2024	Plan 2024
AA06JC147 - VILT - CAT ELECTRIC POWER (CEP) III	Completed (Online, 20 - 24 Jun 2022)	Completed (Online, 20 - 24 Jun 2022)	Completed (Online, 20 - 24 Jun 2022)	Plan 2024	Plan 2024
AA06JC148 - CAT ELECTRIC POWER (CEP) III HANDS-ON	Completed (Cileungsi, 27 - 29 Jul 2022)	Completed (Cileungsi, 20 - 22 Jul 2022)	Completed (Cileungsi, 27 - 29 Jul 2022)	Plan 2024	Plan 2024
AA06JC021 - MARINE ENGINE SYSTEMS TROUBLESHOOTING	Completed (Dubai, 1 - 5 May 2023)	Completed (Dubai, 1 - 5 May 2023)	Completed (Dubai, 1 - 5 May 2023)	Completed (Dubai, 1 - 5 May 2023)	Completed (Dubai, 1 - 5 May 2023)
AA06JC022 - MARINE INSTALLATION & DIAGNOSTICS	Completed (Dubai, 3 - 7 Jul 2023)	Completed (Dubai, 3 - 7 Jul 2023)	Completed (Dubai, 3 - 7 Jul 2023)	Completed (Dubai, 3 - 7 Jul 2023)	Completed (Dubai, 3 - 7 Jul 2023)
AA06JC020 - CAT MCS COMBINED CONTROLS	Completed (Dubai, 8 - 12 May 2023)	Completed (Dubai, 8 - 12 May 2023)	Completed (Dubai, 8 - 12 May 2023)	Completed (Dubai, 8 - 12 May 2023)	Completed (Dubai, 8 - 12 May 2023)

All Candidate have signed a commitment to continue working at Trakindo for at least two years from certification through a written agreement.


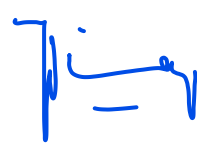

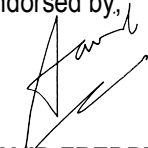

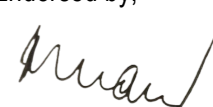
TRAINING PROPOSAL



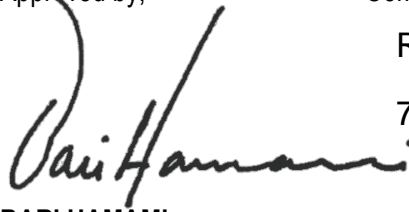
As part of the Corporate Strategy to fulfil the business requirement we propose CAT “Certified Marine Analyst” Certification which will be conducted in CAT Learning Center - Dubai.

The candidates for the program are listed below:

No	Participants Name	SN	Position	Division	Branch	Date	Location	Cost Plan				Budget Status	
								Course Fee	Flight Overseas	Hotel	Food		Total
1	Heru Erlambang	8063	Senior Technician	JAVA	Surabaya	28 Aug - 1 Sep 2023	CAT Learning Center - Dubai	\$2.700	\$1.400	\$700	\$120	\$4.920	Budgeted
2	Chrisno Wibowo	15260	Senior Technician	JAVA	Batam	28 Aug - 1 Sep 2023	CAT Learning Center - Dubai	\$2.700	\$1.400	\$700	\$120	\$4.920	Budgeted
3	Hein Malessy	12440	Senior Technician	EAST INDONESIA	Sorong	28 Aug - 1 Sep 2023	CAT Learning Center - Dubai	\$2.700	\$1.400	\$700	\$120	\$4.920	Budgeted
4	Setyo Baskoro	4481	Instructor	HR	Cileungsi	28 Aug - 1 Sep 2023	CAT Learning Center - Dubai	\$2.700	\$1.400	\$700	\$120	\$4.920	Budgeted
5	Rony Anas	13679	Instructor	HR	Cileungsi	28 Aug - 1 Sep 2023	CAT Learning Center - Dubai	\$2.700	\$1.400	\$700	\$120	\$4.920	Budgeted

Jakarta, July 18, 2023

Proposed by,  Yudi Adrian Learning & Development Manager	Comments: 	Proposed by,  Widodo Pudyanto Service Excellence Support Manager	Comments: 	Proposed by,  Sony Djuhansyah PWS Customer Support Manager	Comments:
Endorsed by,  DAVID FREDDYNANTO Chief Operating Officer Power Systems & Marketing Services	Comments: Reviewed and approved. 1 Aug 2023				
Endorsed by,  SIMON LAWTON Chief Operating Officer Mining	Comments: I'm ok to approve. 1 Aug 2023				
Endorsed by,  IMMAWAN PRIYAMBUDI Chief Operating Officer C&F	Comments: Approved – to strengthen current cap & cap technicians on the proposed list. 1 Aug 2023				

Endorsed by,  YULIA YASMINA Chief Administration Officer	Comments: Approved 2 Aug 2023
Endorsed by,  ALI R ALHABSYI Managing Director	Comments: Okay reviewed and approved . 2 Aug 2023
Approved by,  BARI HAMAMI President Director	Comments: Reviewed & Approved 7 Agustus 2023