

Sri Widodo

From: Rabiatul Maisa
Sent: 01 December 2022 15:11
To: Maria Ivony Ratnawati; Agus Setyawan; Ahmad Nur Dinan Aghnatya; Annajm Arradita Andhi Ajeng; Christiani Friska Angeliant; Fourina Yudhasari; Fredy Setya Wijaya; Gemilang Adi Perdana; Nanda Irvandy Malau; Sangaji P Monoarfa; Sri Widodo; Theresia Kenyo Timur Endang Setiowati; Wahid Abdurakhman; Yudi Adrian; Nia Kaniawati
Cc: Ferry M Butarbutar; Nunung (Siti Nur Hidajati)
Subject: RE: Please Create TEP - HR Conference & Exhibition (HR Expo) 7-8 Desember 2022

Semangat Pagi Bapak Ibu peserta HR Conference & Exhibition (HR Expo),

Undangan dan rundown HR Expo di JCC **pada tanggal 7-8 Desember 2022** telah dikirimkan dari PIC IntiPesan ke nomor WA Bapak Ibu hari ini.

Mohon info, jika hari ini Bapak Ibu di WA nya belum menerima undangan dan rundown dari PIC Intipesan.

Terima kasih.

Best Regards,

Rabiatul Maisa
Human Resources Division

PT Trakindo Utama
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From: Rabiatul Maisa

Sent: 28 November 2022 8:31

To: Maria Ivony Ratnawati <mivonyra@trakindo.co.id>; Agus Setyawan <agus.setyawan@trakindo.co.id>; Ahmad Nur Dinan Aghnatya <ahmad.aghnatya@trakindo.co.id>; Annajm Arradita Andhi Ajeng <annajm.ajeng@trakindo.co.id>; Christianti Friska Angeliant <Christianti.F.Angeliant@trakindo.co.id>; Fourina Yudhasari <fyudhasari@trakindo.co.id>; Fredy Setya Wijaya <fredy.wijaya@trakindo.co.id>; Gemilang Adi Perdana <gemilang.perdana@trakindo.co.id>; Nanda Irvandy Malau <nanda.malau@trakindo.co.id>; Sangaji P Monoarfa <smonoarfa@trakindo.co.id>; Sri Widodo <sri.widodo@trakindo.co.id>; Theresia Kenyo Timur Endang Setiowati <theresia.tes@trakindo.co.id>; Wahid Abdurakhman <wahid.abdurakhman@trakindo.co.id>; Yudi Adrian <yudi.adrian@trakindo.co.id>; Nia Kaniawati <nkarniati@trakindo.co.id>

Cc: Ferry M Butarbutar <fbutarbutar@trakindo.co.id>; Nunung (Siti Nur Hidajati) <snhidayati@trakindo.co.id>

Subject: Please Create TEP - HR Conference & Exhibition (HR Expo) 7-8 Desember 2022







Semangat Pagi Bapak Ibu peserta HR Conference & Exhibition (HR Expo),

Pelaksanaan HR Expo **pada tanggal 7-8 Desember 2022**, 1 minggu sebelum hari H peserta akan menerima email dari IntiPesan mengenai informasi undangan dan rundown HR Expo di JCC.

Dalam proses pencatatan administrasi dan agar PR-PO dapat kami create, Mohon Bapak Ibu segera create TEP di SF hari ini <https://performancemanager10.successfactors.com/login?company=ptmitrasol#/login>,

Berikut guidance singkat untuk create TEP di SF :

Go to Home :

Development  Add Goal  Fill Development Goals with title Training  Start date & End Date Training  Purpose “current role”  Add learning activity  Select from Learning Catalog

 fill in keyword colom TOR Code : **EX06JB112**  search  tick  add selected  Save & close

***Lampiran ; List peserta.**

No.	Nomor Karyawan	Complete Name	Position	(Day#1- 7 Dec 2022)	
1	4733	Yudi Adrian	Manager Learning & Development	Track 2 : Workforce development strategy in the digital workplace Track 8 : Non Financial rewards: a retaining strategy for Z generation	Track 12 : Learning Culture: Des Track 17 : How to build the attrit

2	9709	Theresia Kenyo Timur Endang Setiowati	Sr. Specialist Learning Analytics	Track 2 : Workforce development strategy in the digital workplace Track 10 : Managing in a hybrid workplace: great opportunity and challenge	Track 17 : How to build the attrit Track 20 : Succession planning
3	40569	Gemilang Adi Perdana	Manager HR Central Services	Track 1 : Workforce planning strategy Track 9 : HR Innovation and agility: breaking down silos and orchestrating work	Track 16 : Industrial Relation: Is Track 19 : How to create great w
4	3405	Fourina Yudhasari	Manager HR Business Partner	Track 1 : Workforce planning strategy Track 9 : HR Innovation and agility: breaking down silos and orchestrating work	Track 14 : Creating a resilient or Track 15 : HR Risk Management
5	3688	Maria Ivony Ratnawaty	Manager HR Business Partner	Track 1 : Workforce planning strategy Track 9 : HR Innovation and agility: breaking down silos and orchestrating work	Track 15 : HR Risk Management Track 19 : How to create great w
6	11841	Nanda Irvandy Malau	Manager HR Business Partner	Track 5 : Artificial intelligence, digitalization, and HR Track 3 : Remuneration strategy	Track 13 : Reward and recogniti employee Track 15 : HR Risk Management
7	4009	Sangaji Patialam Monoarfa	Manager Reward Management	Track 3 : Remuneration strategy Track 8 : Non Financial rewards: a retaining strategy for Z generation	Track 13 : Reward and recogniti employee Track 14 : Creating a resilient or
8	20711	Fredy Setya Wijaya	Sr. Specialist Organization Development	Track 5 : Artificial intelligence, digitalization, and HR Track 10 : Managing in a hybrid workplace: great opportunity and challenge	Track 14 : Creating a resilient or Track 19 : How to create great w
9	48344	Annajm Arradita Andhi Ajeng	Sr. Analyst HR Recruitment	Track 6 : How to attract and recruit Gen Z employees in 2023 Track 8 : Non Financial rewards: a retaining strategy for Z generation	Track 11 : Apprenticeship progr Track 16 : Industrial Relation: Is
10	10962	Agus Setyawan	Learning Architect Lead	Track 2 : Workforce development strategy in the digital workplace Track 4 : Employee performance management strategy	Track 11 : Apprenticeship progr Track 19 : How to create great w

11	25264	Christianti Friska Angeliant	Learning Architect Lead	Track 5 : Artificial intelligence, digitalization, and HR Track 7 : Soft skills competences	Track 12 : Learning Culture: Des Track 18 : Future of mental heal
12	11269	Wahid Abdurrahman	Learning Architect Lead	Track 5 : Artificial intelligence, digitalization, and HR Track 10 : Managing in a hybrid workplace: great opportunity and challenge	Track 11 : Apprenticeship progr Track 17 : How to build the attrib
13	46164	Ahmad Nur Dinan Aghnatya	Sr. Analyst Talent Management	Track 4 : Employee performance management strategy Track 8 : Non Financial rewards: a retaining strategy for Z generation	Track 17 : How to build the attrib Track 20 : Succession planning
14	10973	Sri Widodo	Learning Architect Lead	Track 4 : Employee performance management strategy Track 7 : Soft skills competences	Track 12 : Learning Culture: Des Track 18 : Future of mental heal
15	3452	Nia Kaniawati	Manager Performance Management	Track 4 : Employee performance management strategy Track 8 : Non Financial rewards: a retaining strategy for Z generation	Track 18 : Future of mental heal Track 19 : How to create great v

Terima kasih atas kerjasamanya.

Best Regards,

Rabiatul Maisa
Human Resources Division

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A member of **Tiara Marga Trakindo**

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Sent: 23 November 2022 9:11

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Cc: Yulia Yasmina <yulia.yasmina@trakindo.co.id>; Rabiatul Maisa <rabiatul.maisa@trakindo.co.id>

Subject: RE: Enrollment to HR EXPO (7-8 December 2022)

Dear Bapak / Ibu,

Terlampir untuk breakout session yg sudah dibagi dan akan diikuti teman2 sekalian. Jika ada yang kurang jelas, silahkan diinformasikan

Terimakasih dan Semangat Belajar !! 😊😊

Nomor Karyawan	Complete Name	Position	Track 1 & Track 2 (day 1)	
4733	Yudi Adrian	Manager Learning & Development	Workforce development strategy in the digital workplace & Non Financial rewards	Learning C attribute a
9709	Theresia Kenyo Timur Endang Setiowati	Sr. Specialist Learning Analytics	Workforce development strategy in the digital workplace & Managing in a hybrid workplace: great opportunity and challenge	How to bu strategy.
40569	Gemilang Adi Perdana	Manager HR Central Services	Workforce planning strategy & HR Innovation and agility: breaking down silos and orchestrating work	Industrial R workplace

3405	Fourina Yudhasari	Manager HR Business Partner	Workforce planning strategy & HR Innovation and agility : breaking down silos and orchestrating work	Creating a
3688	Maria Ivony Ratnawaty	Manager HR Business Partner	Workforce planning strategy & HR Innovation and agility : breaking down silos and orchestrating work	HR Risk M Concept a
11841	Nanda Irvandy Malau	Manager HR Business Partner	Artificial intelligence, digitalization and HR & Remuneration strategy	HR Risk M challenges
4009	Sangaji Patialam Monoarfa	Manager Reward Management	Remuneration strategy & Non Financial rewards : retaining strategy for Z generation	Reward an employees
20711	Fredy Setya Wijaya	Sr. Specialist Organization Development	Artificial intelligence , digitalization and HR & Managing in a hybrid workplace : great opportunity and challenge &	Creating a workplace
48344	Annajm Arradita Andhi Ajeng	Sr. Analyst HR Recruitment	How to attract and recruit Gen Z employees in 2023 & Non Financial rewards : retaining strategy for Z generation	Apprentice and challe
10962	Agus Setyawan	Learning Architect Lead	Workforce development strategy in the digital workplace & Employee performance management strategy	Apprentice workplace
25264	Christianti Friska Angeliant	Learning Architect Lead	Soft skills competencies & Artificial intelligence, digitalization and HR	Learning C health care
11269	Wahid Abdurrahman	Learning Architect Lead	Artificial intelligence, digitalization and HR & Managing in a hybrid workplace: great opportunity and challenge	How to bu Training &

46164	Ahmad Nur Dinan Aghnatya	Sr. Analyst Talent Management	Non Financial rewards: retaining strategy for Z generation & Employee performance management strategy	Succession digital age
10973	Sri Widodo	Learning Architect Lead	Employee performance management strategy & Soft skills competencies	Learning C health care

Best Regards,

Maria Ivony Ratnawati
HRBP (Support)

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Sent: 21 November 2022 13:17

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<yudi.adrian@trakindo.co.id>

Cc: Yulia Yasmina <yulia.yasmina@trakindo.co.id>; Rabiatul Maisa <rabiatul.maisa@trakindo.co.id>

Subject: Enrollment to HR EXPO (7-8 December 2022)

Rekan-rekan sekalian,

Dalam semangat belajar dan juga merefleksikan praktik HR kita saat ini dibanding dunia luar, saya mengirimkan rekan-rekan mengikuti kegiatan terlampir selama 2 hari penuh di awal Desember 2022 yad (terlampir agenda, semua sesi tatap muka, so perketat proses ya 😊).

Di luar 4 plenary session, saya sudah minta Mbak Ivon membagi rekan-rekan ke dalam breakout session yang relevan (2-3 orang per sesi). Jadi, selama breakout bisa bertukar pikiran juga.

Setelah pelatihan, kita akan adakan beberapa sesi untuk sharing session untuk saling belajar dengan tim HO dan Ops yang tidak ikut. Sekalian mau kita jadikan kebiasaan baru kita di 2023 dan seterusnya.

Thanks, selamat (terus) belajar.

Regards,

Ferry M. Butarbutar

Human Resources Division Head

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From: Rabiatul Maisa <rabiatul.maisa@trakindo.co.id>
Sent: 02 November 2022 16:15
To: Maria Ivony Ratnawati <mivonyra@trakindo.co.id>
Cc: Sri Widodo <sri.widodo@trakindo.co.id>
Subject: PROPOSAL HR EXPO 2022 by

Mba Ivon,

Fyi,

Terlampir Proposal HR Expo yang akan diadakan secara offline di Jakarta Confention Center/JCC selama 2 hari pada tanggal 7-8 Desember 2022 dengan cost Rp 5,000,000,- /person.

Berhubung event ini bukan training, Jika ada PIC HR yang akan join bisa langsung kontak ke nomor dibawah dan create PR.

OBJECTIVES



The 17th INDONESIA HR EXPO aims to:

1. Motivate and remind the company's owners and corporate management that HR Management has strategic function and their knowledge and skills must be continuously upgraded.
2. Give inputs to new HR Professionals about concepts of managing people.
3. Get insights on new knowledge and experiences from senior HR Professionals working for leading and modern companies focusing on HR Management.
4. Feature some consultant companies for HR Management which always support in developing people in Indonesia.

AGENDA

THE 17th INDONESIA HR EXPO

This event serves as a series of seminar activities by providing various seminar materials on human resources issues with **24 Tracks** and **4 Plenaries** along 2-days with the following plan :

CONFERENCE DAY ONE, WEDNESDAY, DECEMBER 7, 2022

PLENARY 1 | INNOVATION & TECHNOLOGY: SOLUTION TO FACE BUSINESS COMPETITION

Speaker : **Cin Cin Go** (President Director of IBM Indonesia)

<p>Track 1 WORKFORCE PLANNING STRATEGY</p>	<p>Track 2 WORKFORCE DEVELOPMENT STRATEGY IN THE DIGITAL WORKPLACE</p>	<p>Track 3 REMUNERATION STRATEGY: Current issues & the existing obstacles</p>	<p>Track 4 EMPLOYEE PERFORMANCE MANAGEMENT STRATEGY</p>	<p>Track 5 ARTIFICIAL INTELLIGENCE, DIGITALIZATION & HR</p>
<p>Speaker : Yunus Triyonggo (Human Resources & General Affairs Director PT Bridgestone Tire Indonesia)</p>	<p>Speaker : Herman Cahyadi (Deputy Chief People Officer Gojek)</p>	<p>Speaker : Mursyid (Director of HCM and System Development PT Waskita Karya (Persero) Tbk)</p>	<p>Speaker : Dharma Syahputra (Chief Human Capital Officer PT Kimia Farma Tbk)</p>	<p>Speaker : Erwin Muniruzaman (SVP - Head of Strategic Reward & Operations Indosat Ooredoo)</p>

CONFERENCE DAY ONE, WEDNESDAY, DECEMBER 7, 2022

<p>Track 6 HOW TO ATTRACT AND RECRUIT GEN Z EMPLOYEES IN 2023</p> <p>Panelis : 1.Kartika Akbaria (VP of Human Capital & Corporate Affairs Ruangguru) 2.Hendra Etri Gunawan (Head of Academy PT Amartho Mikro Fintek)</p>	<p>Track 7 SOFT SKILLS COMPETENCES: The Human Skills that AI can't Replace</p> <p>Panelis : 1.Andrew Adiwijanto (Director of Operational and HR PT BFI Finance Indonesia Tbk) 2.Harry Permadi Dirgananto (Vice President Human Resources at Shell Indonesia)</p>	<p>Track 8 NON FINANCIAL REWARDS: RETAINING STRATEGY FOR Z GENERATION</p> <p>Panelis : 1.Dyah Ambarwati (Country Human Resources Head PT Sun Life Financial Indonesia) 2.Badai Widyastuti Prasthari (Human Resources Director Reckitt)</p>	<p>Track 9 HR INNOVATION & AGILITY: BREAKING DOWN SILOS AND ORCHESTRATING WORK</p> <p>Panelis : 1.Anna Febriana Triastuti (Director Human Capital at PT AEON Credit Service Indonesia) 2.Miftahuddin Amin (EVP & Chief HR Officer PT Paragon Technology and Innovation)</p>	<p>Track 10 MANAGING IN A HYBRID WORKPLACE: GREAT OPPORTUNITY & CHALLENGE</p> <p>Speaker : Tigor Pangaribuan (Human Capital Practitioner)</p>
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PLENARY 2 | DIGITAL & INNOVATION CULTURE: STRATEGY TO SUPPORT HIGH PERFORMING COMPANY POST PANDEMIC 19

Speaker : **Damar Latri Setiawan** (President Director of PT Pegadaian (Persero))

AGENDA

CONFERENCE DAY TWO, THURSDAY, DECEMBER 8, 2022

PLENARY 3 | GLOBAL COMPETITIVENESS STRATEGY: CHALLENGES & OPPORTUNITY IN THE FUTURE

Speaker : **Paulus Bambang** (CEO & Co-Founder SHIFT Transforming Lives)

<p>Track 11 APPRENTICESHIP PROGRAM: TRAINING & RECRUITING</p>	<p>Track 12 LEARNING CULTURE: DESIGN, PROGRAM & IMPLEMENTATION</p>	<p>Track 13 REWARDS & RECOGNITION STRATEGY: ROLES & CHALLENGES IN RETAINING EMPLOYEE</p>	<p>Track 14 CREATING A RESILIENT ORGANIZATION OF NEW WORKPLACE</p>	<p>Track 15 HR RISK MANAGEMENT</p>
<p>Speaker : Tina T. Kemala Intan (Director of HR and Legal PT Semen Indonesia (Persero))</p>	<p>Speaker : Suparno (Director of HR and General Affairs PT Kereta Api Indonesia (Persero))</p>	<p>Speaker : Rina Faqih (Group HRGA Director PT Great Giant Pineapple (Great Giant Foods))</p>	<p>Speaker : Suryantoro Waluyo (Country Head of Human Resources at Standard Chartered Bank)</p>	<p>Speaker : Arbono Lasmahadi (Vice President Human Resources Sintesa Group)</p>

CONFERENCE DAY TWO, THURSDAY, DECEMBER 8, 2022

Track 16 INDUSTRIAL RELATION: ISSUES & CHALLENGES IN 2023

Panelis : **1.Nurdiansyah Budiman** (Reward Performance Industrial Relation Dept. Head PT United Tractor Tbk)
2.David Muflihano (Industrial Relations Practitioner)

Track 17 HOW TO BUILD THE ATTRIBUTE & SKILLS IN DIGITAL AGE

Panelis : **1.Bagus Cahya Arinta B.** (Human Capital Director & Transformation PT Jasa Marga (Persero) Tbk)
2.Suryo Sasono (Senior Vice President of Talent Bukalapak)

Track 18 FUTURE OF MENTAL HEALTH CARE: Challenges, Innovation & Employee Impact

Panelis : **1.Rizka Moeslichan** (Director of Human Resources and Legal at PT ASABRI (Persero))
2.Ayung Prasetio (Head of HC Division JNE)

Track 19 HOW TO CREAT GREAT WORKPLACE EXPERIENCE: CONCEPT & STRATEGY

Panelis : **1.Citra Yahya** (Lead Integrated Talent Strategy Home Credit Indonesia)
2.Nashrudin Ismail (Group Head People Development at PT XL Axiata, Tbk.)

Track 20 SUCCESSION PLANNING STRATEGY

Speaker : **Aloysius Budi Santoso** (Chief Corporate Human Capital Development PT Astra International Tbk)

PLENARY 4 | MAKING WORKS MEANINGFUL IN NEW ERA: CHALLENGE AND OPPORTUNITY FOR SUCCESS

Speaker : **Ary Ginanjar** (Founder ESQ Training)

**17TH CONFERENCE & EXHIBITION
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HREXPO**

INNOVATION & TECHNOLOGY: YOUR LAUNCH PAD
TO GROW BUSINESS PERFORMANCE IN 2023

WEDNESDAY - THURSDAY, DECEMBER 7 - 8, 2022
JAKARTA CONVENTION CENTRE

20 TRACKS 4 PLENARY 32 SPEAKERS

PLENARY SPEAKERS

 CIN CIN GO President Director PT Indonesia	 DAMAR LATRI SETIAWAN President Director of PT Pegadaian (Persero)	 PAULUS BAMBANG CEO & Co-Founder GRIPT Transforming Jobs	 ARY GINJAR Founder ESG Training
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17TH CONFERENCE & EXHIBITION
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Terima kasih.

Best Regards,

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