

PT Trakindo Utama


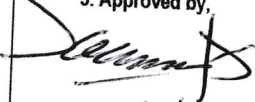
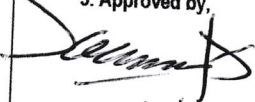
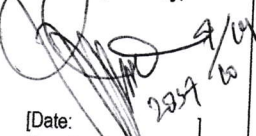
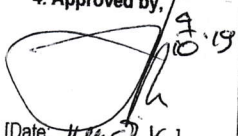
TRAINING EVENT PROPOSAL

Division : EAST INDONESIA

Date : 15 May 2019

Ref No : (filled by L & TD - HO)

1.	Training Title	CEP 3 (CAT Electric Power 3)				
2.	Classification (please thick (√))	<input type="checkbox"/> 1. General Training <input type="checkbox"/> 2. Technician Trainee - OJT <input checked="" type="checkbox"/> 3. Technical / Functional Training <input type="checkbox"/> Sales/Marketing <input checked="" type="checkbox"/> Technical Service <input type="checkbox"/> Parts Operation & Distribution <input type="checkbox"/> Equipment Managemen <input type="checkbox"/> Human Capital <input type="checkbox"/> Safety, Health & Environment <input type="checkbox"/> Information Technolog <input type="checkbox"/> Finance <input type="checkbox"/> Others : <input type="checkbox"/> 4. Talent Management Trainee (MT) <input type="checkbox"/> 5. Talent Management Development Program (MDP) <input type="checkbox"/> 6. Talent Management Black Belt (BB) <input type="checkbox"/> 7. Talent Management Executive Development Program (EDP) <input type="checkbox"/> 8. Talent Management Leadership Development Program (LDP)				
3.	Need Analysis	To support job Genset at Branch				
4.	Training Goals	To Provide Well Technician can analysys & solve cause problem at Generator				
5.	Training Objectives	To identify competence required to perform service task with generator set				
6.	PMD Follow-Up	Refers to PMD / Not Refers to PMD (please choose the right one)				
7.	Expected Competency to be developed	Core : Managerial : Functional :				
8.	Length/Duration	5 Days				
9.	Day/Date	4 - 8 November 2019				
10.	Target Participants	1 serviceman				
11.	Trainee	Name	SN SAP	Branch	Account Charge	Position
		Amin Rasyid	19391	Kendari	10B5160HA	SENIOR TECH
12.	Trainee/Provider	Name	SN SAP	Division	Branch	Position
		Caterpillar				
13.	Training Location	Singapore				
14.	Training Method	Class Room Training (Lecturing, Simulation, Role Play)				
15.	Impact & Evaluation	Satisfaction Learning Behavior Result				
16.	Job Follow Up					
17.	Investment Cost	a.Training fee		\$	0	
		b.Others (exp. Food & Beverages, Class Room)		\$	1750	
		Total investment cost		\$	1750	
18.	Training Event Management					

1. Proposed by,  [Date: 04/10-19] Branch Head Matus Mambua Mongan	3. Approved by,  [Date: 8/10/19] Region Manager Achmad Ridjaludin	5. Approved by,  [Date: 8/10/19] GMEIA Berton Gurning	6. Approved by, [Date:] Learning & Talent Dev. Manager	7. Validated by, [Date:] HR HO Manager
2. Proposed by,  [Date: 9/10-19] Area Service Manager Agoes Soeprijanto	4. Approved by,  [Date: 10/10/19] Product Support Manager Wendi Kurniawan			

Note :

1 External Training should be completed with PR (for payment by invoicing)

2 Budgetted

Unbudgetted (please thick (√))