



PT Trakindo Utama




TRAINING EVENT PROPOSAL

Division : West Java Region

Date : 31 July 2019

Ref No :(filled by L & TD - HO)

1.	Training Title	Total Engine Management	(please thick (√))	<input type="checkbox"/> D (Domestic)		
				<input checked="" type="checkbox"/> O (Overseas)		
2.	Classification (please thick (√))	<input type="checkbox"/> 1. General Training <input type="checkbox"/> 2. Technician Trainee - OJT <input checked="" type="checkbox"/> 3. Technical / Functional Training <input type="checkbox"/> Sales/Marketing <input checked="" type="checkbox"/> Technical Service <input type="checkbox"/> Parts Operation & Distribution <input type="checkbox"/> Equipment Management <input type="checkbox"/> Human Capital <input type="checkbox"/> Safety, Health & Environment <input type="checkbox"/> Information Technology <input type="checkbox"/> Finance <input type="checkbox"/> Others : <input type="checkbox"/> 4. Talent Management Trainee (MT) <input type="checkbox"/> 5. Talent Management Development Program (MDP) <input type="checkbox"/> 6. Talent Management Black Belt (BB) <input type="checkbox"/> 7. Talent Management Executive Development Program (EDP) <input type="checkbox"/> 8. Talent Management Leadership Development Program (LDP)				
3.	Need Analysis	MWM population at West Java Region increase and to provide good services and experience for customer.				
4.	Training Goals	Have the underpinning knowledge required to service and repair of TEM Evo System issue.				
5.	Training Objectives	Provides an in-depth study and hands on activities for understand the role and scope of TEM-Evo functionality and option, select the correct options for a customer project, use the options, and know where to find detailed information and support.				
6.	PMD Follow-Up	Refers to PMD / Not Refers to PMD (please choose the right one)				
7.	Expected Competency to be developed	Core & Managerial : - Functional : Contamination Control Level 3. Safety Awareness Level 2. Mechanical Awareness Level 4. Service Operation Procedures Level 2.				
8.	Length/Duration	5 days				
9.	Day/Date	Oct-19				
10.	Target Participants	Serviceman				
11.	Trainee (batch 1)	Name	SN SAP	Branch	Account Charge	Position
		Nugroho Dwi Jayanto	15261	BSD	10A0860HA	Senior Technician
12.	Trainee/Provider	Name	SN SAP	Division	Branch	Position
13.	Training Location	Overseas - Singapore				
14.	Training Method	Lecture, Discussion, Field Survey				
15.	Impact & Evaluation	Satisfaction	Using feedback form to measure the facility, material and trainer's performance.			
		Learning	Using Pre & Post test to measure the training impact to participant and have to achieve 80% knowledge competency assesment as minimum passing score.			
		Behavior Result	Participants follows standards service prosedure during works in actual service job condition. Minimize REDO job and complete the job in timely manner to be measured to find effectiveness training to bussiness in overall.			
16.	Job Follow Up	Skill competency assesment by workplace trainer in service job for mechanic, technician and master technician.				
17.	Investment Cost	a.Training fee				
		b.Others (exp. Food & Beverages, Class Room)				
		Total Investment cost				
18.	Training Event Management					

<p>Proposed by,</p>  <p>[Date: 1 Aug 19] Lara Octora (Zone leader)</p>	<p>Approved by,</p>  <p>[Date:] Risang Wijanarko (Region Manager)</p>	<p>Approved by,</p>  <p>[Date: 5/8/2019] Tema S Mendrofa (Java General Manager)</p>	<p>Validated by,</p> <p>[Date:] (Learning Partner Human Capital)</p>
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Note :
1 External Training should be completed with PR (for payment by invoicing)

2 Budgetted
 Unbudgetted (please thick (√))



PT Trakindo Utama




TRAINING EVENT PROPOSAL

Division : West Java Region

Date : 31 July 2019

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1.	Training Title	Gas Engine Basic (please thick (√)) <input type="checkbox"/> D (Domestic) <input checked="" type="checkbox"/> O (Overseas)																									
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3.	Need Analysis	MWM population at West Java Region increase and to provide good services and experience for customer.																									
4.	Training Goals	Have the underpinning knowledge required to service and repair on conventional Caterpillar Gas Engine.																									
5.	Training Objectives	Able to perform diagnostic, repair process on gas engine system.																									
6.	PMD Follow-Up	Refers to PMD / Not Refers to PMD (please choose the right one)																									
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8.	Length/Duration	5 days																									
9.	Day/Date	Aug-19																									
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