

## Ahwan Tsauri

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**From:** Sumardi  
**Sent:** Tuesday, July 16, 2019 10:18  
**To:** Russel Nolan  
**Cc:** Akmal Abubakar; Ira Dhamayanti; Ahwan Tsauri  
**Subject:** EM Training - Build up Capability

**Importance:** High

### **Pak Russel,**

Currently we are (L&D) is in progress of building EM capability. Around nine courses are identified having possibility to be cascaded from EM Expert to TC Instructor, cascading process will be **Observe – Assist – Teach – Self** (OATS approach method).

Next training event is Site Assessment Training (SAT) which conducted at site Sukabumi, West Java (Siam Cement Group) on 29 July – 2 Aug. Cahyo Kurniawan (NKal EM Manager is as Facilitator 1, while M Ishak Bashori (instructor) is one of participant). To give comprehensive knowledge and standardize on SAT matter, we need Facilitator 2 from CEG HO.

Thus, would you like to assign Ahwan Tsauri as Facilitator 2, please?. Any cost related will be L&TD account

Tanks for your attention and fully support

### **Sumardi**

Learning & Talent Development

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