

PT Trakindo Utama

TRAINING EVENT PROPOSAL

Division : Southern Kalimantan

Date : 3 Mei 2019

Ref No : 201/TEP/LO/1/19 (filled by L & TD - HC)

1.	Training Title	TRAINING INVESTIGASI KECELAKAAN & KEBAHAYAAN (please thick (✓)) <input checked="" type="checkbox"/> (Domestic) <input type="checkbox"/> (Overseas)				
2.	Classification (please thick (✓))	<input checked="" type="checkbox"/> 1. General Training <input type="checkbox"/> 2. Technician Trainee - OJT <input type="checkbox"/> 3. Technical / Functional Training <input type="checkbox"/> Sales/Marketing <input type="checkbox"/> Technical Service <input type="checkbox"/> Parts Operation & Distribution <input type="checkbox"/> Equipment Management <input type="checkbox"/> Human Capital <input type="checkbox"/> Safety, Health & Environment <input type="checkbox"/> Information Technology <input type="checkbox"/> Finance <input type="checkbox"/> Others : <input type="checkbox"/> 4. Talent Management Trainee (MT) <input type="checkbox"/> 5. Talent Management Development Program (MDP) <input type="checkbox"/> 6. Talent Management Black Belt (BB) <input type="checkbox"/> 7. Talent Management Executive Development Program (EDP) <input type="checkbox"/> 8. Talent Management Leadership Development Program (LDP)				
3.	Need Analysis	Customer Requirement				
4.	Training Goals	Agar proses penyelidikan kecelakaan dan kejadian berbahaya terlaksana secara efektif dan sesuai tujuan				
5.	Training Objectives	Peningkatan kompetensi pengelolaan usaha jasa pertambangan				
6.	PMD Follow-Up	Refers to PMD / Not Refers to PMD (please choose the right one)				
7.	Expected Competency to be developed	Core : Strive for Quality (3), Practice Ethical Leadership (3), Committed to Learning (3) Managerial : Communication(3), Coaching(3), Creativity and Innovation(3), Networking (3), Management Know How (2) Functional : Safety Management (4), Incident Investigation(3)				
8.	Length/Duration	3 Days				
9.	Day/Date	10 - 12 May 2019				
10.	Target Participants					
11.	Trainee	Name	SN SAP	Branch	Account Charge	Position
		MAERKS KEVIN	47893	Balu Kajang	700000-1403.10H6499JS	SHE Analyst
12.	Trainee/Provider	Name	SN SAP	Division	Branch	Position
		External (Prosyd Tralcon Utama)				
13.	Training Location	PT Kideco Jaya Agung				
14.	Training Method	Class Room Training				
15.	Impact & Evaluation	Satisfaction	Meet knowledge requirement of participant, training method feed back			
		Learning	Understand techniques and methods of accident investigations			
		Behavior	Appropriate recommendation and investigation to an incident			
		Result	Conduct to Incident Investigation with technique and methods in effective implementation			
16.	Job Follow Up					
17.	Investment Cost	a. Training fee	Rp		3.800.000	
		b. Others (exp. Food & Beverages, Class Room)	Rp			
		Total investment cost	Rp		3.800.000	
18.	Training Event Management					

Proposed by, Budiyo (Date: 03/05/19) Branch Manager	Approved by, N/A (Date:) General Operation Manager	Approved by, CIPTO BUDIMAN (Date:) Area Functional Manager
Approved by, Andy Wahyu Budyarto (Date: 05-13-19) Human Resources Manager	Approved by, T Immawan Priyambudi (Date: 05-13-19) General Manager	Validated by, Learning & Talent Dev.

Note :
 1 External Training should be completed with PR (for payment by invoicing)
 2 Budgetted
 Unbudgetted (please thick (✓))

NOTE:
As customer's requirement