Learning & Talent Dev. Manager



TRAINING EVENT PROPOSAL

PT Trakindo Utama Division Marketing jo7/TEP/150/iu/19 Date(filled by L & TD - HO) Ref No D (Domestic) (please thick (√) **CAT Integrated Procurement Training** Training Title O (Overseas) 1. General Training 2. Classification ☐ 2. Technician Trainee - OJT (please thick (√) ☐ 3. Technical / Functional Training ☑ Sales/Marketing ☐ Technical Service ☐ Parts Operation & Distribution ☐ Human Capital ☐ Equipment Management ☐ Safety, Health & Environment ☐ Information Technology Others: ☐ Finance 4. Talent Management Trainee (MT) 5. Talent Management Development Program (MDP) ☐ 6. Talent Management Black Belt (BB) ☐ 7. Talent Management Executive Development Program (EDP) 8. Talent Management Leadership Development Program (LDP) Need Analysis Absorbency 3 •To get in-depth understanding for prospecting and deployment Cat IP Training Goals 4 Best practice recommendations for identifying and engaging potential new customers 5 Training Objectives · How Integrated Procurement works (transaction types, optional configurations) • The end to end implementation process to deploy a new Cat IP connection Refers to PMD / Not Refers to PMD 6 PMD Follow-Up (please choose the right one) Core **Expected Competency** Managerial: 7 to be developed Functional Length/Duration 8 16 hours Day/Date 9 4 days Target Participants 10 SN SAP Account Charge Position Name Branch Sylvia Hilda 10816 **Head Office** Sr. Specialist E-Trainee 11 commerce Name SN SAP Division Branch Position 12 Trainee/Provider Jim Fehland Caterpillar eProcurement Technical Leader Cat Minestar Office Brisbane 13 Training Location Class Room Training (Lecturing, Simulation, Role Play) 14 Training Method Impact & Evaluation Satisfaction 15 Learning Behavior Result 16 Job Follow Up a.Training fee Free 17 Investment Cost b.Others (exp. Food & Beverages, Class Room) USD 265/night Total Investment cost approximately USD 1000 Training Event Management Approved by, Validated by, Proposed by, Approved by,

[Date:

HR HO Manager

SPV Head / Manager

[Date: 25/13/19

1 External Training should be completed with PR (for payment by invoicing)

General Manager

[Date: