
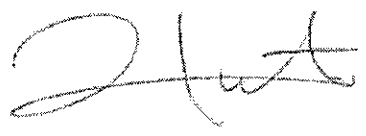
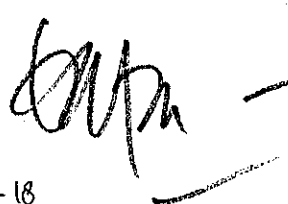



Service

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		FORMULIR PENGAJUAN KEGIATAN EMPLOYEE ENGAGEMENT EMPLOYEE ENGAGEMENT ACTIVITIES REQUEST FORM			
		SEMESTER :	2 (Periode Juli - Des)		
Tanggal/ Date :	31-May-18	GL :	7000005213		
Unit Bisnis/ BU :	Southern Sumatera	No Rekening/ Account Number :	113-000-1095-342		
Sub Unit Bisnis :	Hub Operation - Service - <i>Pelayanan</i>	Nama Rekening/ Bank Account Name :	PT. Trakindo Utama		
PIC :	Zulfikar Al Ahmad	Nama Bank/ Bank Name :	Mandiri		
Kategori/ Category :	Team Building Mini Townhall	Pemakaian Merchandise :	Ya		
Budget Employee Engagement 2018		Rp.	29,500,000 73.5w.ow, -		
Rincian Biaya					
1	Konsumsi	Rp	5900000		
2	Merchandise w/ Trakindo Lc	Rp	6290000		
3	Lain - Lain	Rp	17310000 ?		
4		Rp			
5		Rp			
	Estimasi Biaya	Rp	29,500,000 (-)		
	Estimasi Sisa Budget	Rp	44.0w.ow, - Vendor ✓		
Note :	Kegiatan yang dilakukan 2 kali dengan kategori : outdoor dan mini townhall 1. Outbound 5-Oct-2018 2. Mini Townhall 7-Dec-2018 Pemakaian merchandise with logo Trakindo diberikan kepada seluruh employee untuk kegiatan outbound dan reward diberikan kepada employee of the year				
Diajukan oleh/ Proposed by  Zulfikar Al Ahmad Service Support. Tanggal/ Date. : 31-May-2018		Diketahui oleh/ Acknowledged by  10/8-18 Gatot Prihaddoro HC Business Partner Tanggal/ Date. :		Disetujui oleh / Approved by  Bambang Christianto HCEE Manager Tanggal/ Date. : 19.9.2018	



PROPOSAL KEGIATAN EMPLOYEE ENGAGEMENT

Judul Kegiatan/ Title activity : Outbound

Tanggal Kegiatan/ Date : 6-Oct-18
Lokasi kegiatan / Location : Palembang

I. Aktivitas kegiatan/Activity Plan :

- a **Outbound**
- b **Diskusi**
- c **Makan siang bersama**
- d

II Tujuan Kegiatan :

- a Meningkatkan kerjasama antar employee
- b Memberikan reward dan recognition kepada employee
- c Memahami makan Work and Life Balance
- d Belajar untuk memahami potensi dan kontribusi employee

III Estimasi Biaya Kegiatan / Budget Plan :

- a Outbound + Konsumsi dan lain-lain Rp17,700,000
 - b
 - c
 - d
 - e
- Rp17,700,000

III Jumlah Peserta/Participant : 59 orang

Diajukan Oleh

Zulfikar Al Ahmad
Hub Operation - Service
31-May-18



PROPOSAL KEGIATAN EMPLOYEE ENGAGEMENT

Judul Kegiatan/ Title activity : Outbound

Tanggal Kegiatan/ Date : 7-Dec-18
Lokasi kegiatan / Location : Palembang

I. Aktivitas kegiatan/Activity Plan :

- a **Diskusi**
- b **Makan malam bersama**
- c
- d

II Tujuan Kegiatan :

- a Menyampaikan pencapaian Service 2018
- b Menyampaikan target Service 2019
- c Pengumuman Service Employee of The Year
- d

III Estimasi Biaya Kegiatan / Budget Plan :

- a Makan malam Bersama dan Sewa Tempat Rp11,800,000
 - b
 - c
 - d
 - e
-
- Rp11,800,000

III Jumlah Peserta/Participant : 59 orang

Diajukan Oleh

Zulfikar Al Ahmad
Hub Operation - Service
31-May-18

PROPOSED ACTIVITIES

BUSINESS UNIT: Hub Operation - Service

We commit to improve our engagement score 76% to a minimum of 80%

DRIVER	SUB DRIVER	ACTIVITIES	TIMELINE	BUDGET PROPOSE	EVENT CATEGORY
Rewards & Recognition	I am paid fairly for the contributions I make to the organization's success.	Outbound & Discussion Forum			
Work & Life Balance	The balance between my work and personal commitments is right for me.	Outbound & Discussion Forum	Oct-18	17,700,000	Sharing Knowledge/ Team Building
Skip Level (Supervisor of Direct Supervisor)	My skip level sets clear expectation and goals with me	Discussion Forum	Dec-18	11,800,000	Mini Townhall/ Sharing Knowledge



PROPOSAL KEGIATAN TEAM BUILDING CHALLENGE

BELANTARA OUTBOUND INDONESIA OUTBOUND & MANAGEMENT TRAINING

