

TRAINING EVENT PROPOSAL PT Trakindo Utama

: Southern Kal

Division Date

: 09 October 2018

Ref No :(filled by L & TD - HO)

Form No. HRM.DEV.FRM.001.R01

Update: 01 February 2018

4	Training Tilla	CM BOOT CAMP			please tick (√)	please tick ($$) $$ D (Domestic)	
1.	Training Title					O (Overseas)	
2.	Classification	☐ 1. General Training			*,***		
	please tick (V)	☐ 2. Technician Trainee - OJT					
		☑ 3. Technical / Functional Tra	inina				
	1	Sales/Mark		Technical Serv	☐ Parts Opera	ation & Distribution	
		☐ Equipment Managerr ☐ Human Capital ☐ Safety, Health & Env ☐ Information Technolc ☐ Finance ☐ Others:					
	2.	☐ 4. Talent Management Trainee (MT)					
		□ 5. Talent Management Development Program (MDP)					
		6. Talent Management Black Belt (BB)					
		7. Talent Management Executive Development Program (EDP)					
		8. Talent Management Leadership Development Program (LDP)					
3	Need Analysis	Due to new assignment in CM process and to Improve knowledge of the trainee about Condition monitoring					
4	Training Goals	Know and understand condition monitoring proses, execution, improvement and assesment					
_	Tasinia a Objectives	Candidate more understand and aware about Condition monitoring system.					
5	Training Objectives						
	Refers to PMD / Not Refers to PMD						
6	PMD Follow-Up	(please choose the right one)					
		Core : Driving for best result, Strive for quality					
7	7 Expected Competency to be developed Managerial : Monitoring, Manage Execution						
,							
-	1. 11.15	Functional : Equipment Management, Maintenance Strategy, Customer Support Agreement					
8	Length/Duration	5 days 22-26 OCT 2018					
9	Day/Date	22-26 OCT 2016					
10	Target Participants	Name	SN SAP	Branch	Account Charge	Position	
		ARIEF RUNADI	25284	Tanjung Adaro	10H3570HM	Analyst Strategy	
11	Trainee	711121 1131013					
		☐ Internal Trainer					
		Name	SN SAP	Division	Branch	Position	
	Trainer/Provider						
12	please tick (\(\)	External Trainer					
		(please fill out this field with provider name, complete address, phone number, contact person)					
40	Training Location	Cileungsi					
13	Training Location Training Method	Class Room Training (Lecturing, Simulation, Role Play)					
1-1	Impact & Evaluation	Satisfaction					
	Satisfaction						
15	Learning Behavior						
	Result						
cograv							
16	Job Follow Up						
-		a.Training fee		Rp	24-21		
17	Investment Cost	b.Others (exp. Food & Beverages, Class Room) Rp					
100		Total Investment cost Rp					
18	Training Event Management						
	Proposed by,	Аррго	Approved by,				
Madain		De la provincia dela provincia de la provincia de la provincia de la provinci					
Andrion A.							
	Made I Sujaņa	Muhamn	Muhammad Hisyam Wahyu Setiobroto				
	[Date: 9/10/18]	Fon [Date: 9/10/18] Branch Manager			[Date:]		
	EM Manager	700 Branch	Branch Manager			Area EM Manager	
	Approved by,	Approved by, Validated by,					
- Marie - Mari							
	100						
1		T Immawan Privambudi					
Andrian Luthfianto		T Immawan Priyambudi [Date:]			[Date:	1	
[Date: 9/00/18] Human Resources Manager			General Manager			1	
	numan Resources Manager	Genera	a manager		*		

Note:

- External Training should be completed with PR (for payment by invoicing)
- 2 Budgeted please tick (V) Unbudgeted
- TEP Validation Matrix (*) 3
 - Budgeted Training: validated by Learning Partner Head Office
 - Unbudgeted Training up to IDR 2.500.000: validated by Learning & Development Manager Head Office
 - Unbudgeted Training > IDR 2.500.000: validated Learning & Talent Development Manager
 - Overseas Budgeted / Unbudgeted Training: validated by Learning & Talent Development Manager