

Ref No : _____ (filled by L&D HC)

1.	Training Title	Internal Audit SMKP (Sistem Manajemen Keselamatan Pertambangan) Training	<input checked="" type="checkbox"/> D (Domestic) <input type="checkbox"/> O (Overseas)																																																																																						
2.	Classification (please thick (□))	<input type="checkbox"/> General Training <input type="checkbox"/> Technician Trainee - OJT <input checked="" type="checkbox"/> Technical / Functional Training A. Sales/Marketing B. Technical Service C. Parts Operation & Distribution D. Equipment Management E. Human Capital F. Safety, Health & Environment G. Information Technology H. Finance I. Others : <input type="checkbox"/> Talent Management Trainee (MT) <input type="checkbox"/> Talent Management Development Program (MDP) <input type="checkbox"/> Talent Management Black Belt (BB) <input type="checkbox"/> Talent Management Executive Development Program (EDP) <input type="checkbox"/> Talent Management Leadership Development Program (LDP)																																																																																							
3.	Need Analysis	- Refer to Permen ESDM 38/2014 about SMKP (Sistem Manajemen Keselamatan Pertambangan) - and there is a requirement from Customer to have recertification for personnel conducting audit																																																																																							
4.	Training Goals	-participants able to implement audit SMKP, -participants able to execute SMKP improvement plan.																																																																																							
5.	Training Objectives	-participants able to implement audit SMKP, -participants able to execute SMKP improvement plan.																																																																																							
6.	PMD Follow-Up	Refers to PMD																																																																																							
7.	Expected Competency to be developed	Functional : Internal Audit SMKP																																																																																							
8.	Length/Duration	4 day																																																																																							
9.	Day/Date	Monday - Thursday, on 26 - 29 April 2016 15 - 18 Mei 2017																																																																																							
10.	Target Participants	SHE Personnel (Head Office, SHE Area, SHE Region & SHE Mining site)																																																																																							
11.	Trainee	<table border="1"> <thead> <tr> <th>Name</th> <th>SN SAP</th> <th>Branch</th> <th>Account Charge</th> <th>Position</th> </tr> </thead> <tbody> <tr><td>MUHAMMAD SIRI</td><td>2975</td><td>Head Office</td><td rowspan="20">10Z0299JS</td><td>SHE Corp Manager</td></tr> <tr><td>MARUDUT N</td><td>2949</td><td>Area South Kaf</td><td>SHE Manager</td></tr> <tr><td>ARIES KRISHNA</td><td>34524</td><td>Tanjung Adaro</td><td>SHE Supervisor</td></tr> <tr><td>CIPTO BUDIMAN</td><td>21448</td><td>Batu Hijau</td><td>SHE Manager</td></tr> <tr><td>IRWANSYAH</td><td>11917</td><td>Batu Hijau</td><td>SHE Supervisor</td></tr> <tr><td>ANDRIANTO S</td><td>9375</td><td>Area Northern Kaf</td><td>SHE Manager</td></tr> <tr><td>KUSDJATISARI</td><td>7614</td><td>Sanggata</td><td>SHE Supervisor</td></tr> <tr><td>RULLY PARLIAN</td><td>33978</td><td>Separi</td><td>SHE Analyst</td></tr> <tr><td>M ARIF</td><td>34489</td><td>Melak</td><td>SHE Analyst</td></tr> <tr><td>ISMADI</td><td>31012</td><td>Laté</td><td>SHE Analyst</td></tr> <tr><td>SUWONO</td><td>4155</td><td>Area East Indonesia</td><td>SHE Manager</td></tr> <tr><td>SONNY C K</td><td>7419</td><td>Sorowako</td><td>SHE Analyst</td></tr> <tr><td>RAFAEL A S</td><td>14703</td><td>Tembagapura</td><td>SHE Sr. Supervisor</td></tr> <tr><td>ADEK L</td><td>14818</td><td>Tembagapura</td><td>SHE Sr. Supervisor</td></tr> <tr><td>TRI MULYANTO</td><td>14127</td><td>Region South Sum</td><td>SHE Sr. Supervisor</td></tr> <tr><td>PETRUS SIHOMBING</td><td>15277</td><td>Region West Java</td><td>SHE Supervisor</td></tr> <tr><td>RIDHA DE FITRA</td><td>13928</td><td>Region East Java</td><td>SHE Sr. Supervisor</td></tr> <tr><td>YENDRI</td><td>12842</td><td>Region North Sum</td><td>SHE Sr. Supervisor</td></tr> <tr><td>DEBY FAUZAN</td><td>7536</td><td>Separi</td><td>SHE Supervisor</td></tr> <tr><td>EDO IRNANDA</td><td>39991</td><td>Head Office</td><td>SHE Manager</td></tr> </tbody> </table>	Name	SN SAP	Branch	Account Charge	Position	MUHAMMAD SIRI	2975	Head Office	10Z0299JS	SHE Corp Manager	MARUDUT N	2949	Area South Kaf	SHE Manager	ARIES KRISHNA	34524	Tanjung Adaro	SHE Supervisor	CIPTO BUDIMAN	21448	Batu Hijau	SHE Manager	IRWANSYAH	11917	Batu Hijau	SHE Supervisor	ANDRIANTO S	9375	Area Northern Kaf	SHE Manager	KUSDJATISARI	7614	Sanggata	SHE Supervisor	RULLY PARLIAN	33978	Separi	SHE Analyst	M ARIF	34489	Melak	SHE Analyst	ISMADI	31012	Laté	SHE Analyst	SUWONO	4155	Area East Indonesia	SHE Manager	SONNY C K	7419	Sorowako	SHE Analyst	RAFAEL A S	14703	Tembagapura	SHE Sr. Supervisor	ADEK L	14818	Tembagapura	SHE Sr. Supervisor	TRI MULYANTO	14127	Region South Sum	SHE Sr. Supervisor	PETRUS SIHOMBING	15277	Region West Java	SHE Supervisor	RIDHA DE FITRA	13928	Region East Java	SHE Sr. Supervisor	YENDRI	12842	Region North Sum	SHE Sr. Supervisor	DEBY FAUZAN	7536	Separi	SHE Supervisor	EDO IRNANDA	39991	Head Office	SHE Manager	
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12.	Trainer/Provider	External Trainer: Asosiasi Profesi Keselamatan Pertambangan Indonesia APKPI																																																																																							
13.	Training Location	Balikpapan Branch Office (Jl Jenderal Sudirman No 848 Balikpapan)																																																																																							
14.	Accommodation hotel for Participant from other branch	TBA, Balikpapan																																																																																							
14.	Training Method	Class/Simulation/Role Play/Seminar/OJT/Self-Study/Project Assignment																																																																																							
15.	Impact & Evaluation																																																																																								
15.	Satisfaction	participants satisfactory review																																																																																							
15.	Learning Behavior Result	participants pass score																																																																																							
16.	Job Follow Up																																																																																								
17.	Agenda	(for internal training please refer to training TOR)																																																																																							
18.	Investment Cost	a. Training fee Rp 50,000,000 b. Accommodation Rp - c. Transportation Rp - Flight Rp - Taxi Rp - d. Others (exp. Food & Beverages, etc) Rp - Total Investment cost Rp 50,000,000																																																																																							
19.	Training Event Management	Corporate SHE																																																																																							

Proposed by, Date: 21/4/17 EDO IRNANDA	Approved by, Date: 21/4/17 MUHAMMAD SIRI	Approved by, Date: 21/04/2017
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Validated by,

IRA DHAMAYANTI
Date: _____
Learning & Devt Manager

Note:
1 External Training should be completed with PR (for payment by invoicing)

Budgetted	<input checked="" type="checkbox"/>
Unbudgetted	<input type="checkbox"/>

(please thick (O))

21/04/2017