
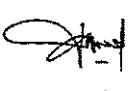





Trakindo 		TRAINING EVENT PROPOSAL 2017 HUMAN CAPITAL DIVISION		Form No. HCD.FRM (02/RE)																																																																																							
1.	Training Title	Internal Audit SMKP (Sistem Manajemen Keselamatan Pertambangan) Training			Ref No : _____																																																																																						
2.	Classification (please tick (X))	<input type="checkbox"/> General Training <input type="checkbox"/> Technician Trainee - OJT <input checked="" type="checkbox"/> Technical / Functional Training <input type="checkbox"/> A. Sales/Marketing <input type="checkbox"/> B. Technical Service <input type="checkbox"/> C. Parts Operation & Distribution <input type="checkbox"/> D. Equipment Management <input type="checkbox"/> E. Human Capital <input type="checkbox"/> F. Safety, Health & Environment <input type="checkbox"/> G. Information Technology <input type="checkbox"/> H. Finance <input type="checkbox"/> I. Others <input type="checkbox"/> Talent Management Trainee (MT) <input type="checkbox"/> Talent Management Development Program (MDP) <input type="checkbox"/> Talent Management Black Belt (BB) <input type="checkbox"/> Talent Management Executive Development Program (EDP) <input type="checkbox"/> Talent Management Leadership Development Program (LDP)			X D (Domestic)	D D (Overseas)																																																																																					
3.	Need Analysis	- Refer to Permen ESDM 36/2014 about SMKP (Sistem Manajemen Keselamatan Pertambangan) - and there is a requirement from Customer to have recertification for personnel conducting audit																																																																																									
4.	Training Goals	- participants able to implement audit SMKP, - participants able to execute SMKP improvement plan.																																																																																									
5.	Training Objectives	- participants able to implement audit SMKP, - participants able to execute SMKP improvement plan.																																																																																									
6.	PMD Follow-Up	Refers to PMD																																																																																									
7.	Expected Competency to be developed	Functional - Internal Audit SMKP																																																																																									
8.	Length/Duration	4 day																																																																																									
9.	Day/Date	Monday - Thursday, on <del>21-24</del> 15 - 19 May 2017.																																																																																									
10.	Target Participants	SHE Personnel (Head Office, SHE Area, SHE Region & SHE Mining site)																																																																																									
11.	Trainee	<table border="1"> <thead> <tr> <th>Name</th> <th>SN SAP</th> <th>Branch</th> <th>Account Charge</th> <th>Position</th> </tr> </thead> <tbody> <tr><td>MUHAMMAD SIRI</td><td>2976</td><td>Head Office</td><td rowspan="20">10Z0299JS</td><td>SHE Corp. Manager</td></tr> <tr><td>MARUDUT N</td><td>2949</td><td>Area South Kal</td><td>SHE Manager</td></tr> <tr><td>ARIES KRISHNA</td><td>34524</td><td>Tanjung Adara</td><td>SHE Supervisor</td></tr> <tr><td>CIPTO BUDIMAN</td><td>21446</td><td>Batu Hajar</td><td>SHE Manager</td></tr> <tr><td>IRWANSYAH</td><td>11917</td><td>Batu Hajar</td><td>SHE Supervisor</td></tr> <tr><td>ANDRIANTO S</td><td>9376</td><td>Area Northern Kal</td><td>SHE Manager</td></tr> <tr><td>KUSDJATISARI</td><td>7614</td><td>Songalla</td><td>SHE Supervisor</td></tr> <tr><td>RULLY PARLIAN</td><td>33978</td><td>Sepati</td><td>SHE Analyst</td></tr> <tr><td>M ARIF</td><td>34466</td><td>Melak</td><td>SHE Analyst</td></tr> <tr><td>ISMADI</td><td>31012</td><td>Lali</td><td>SHE Analyst</td></tr> <tr><td>SUNWONO</td><td>4156</td><td>Area East Indonesia</td><td>SHE Manager</td></tr> <tr><td>SCHAY C K</td><td>7415</td><td>Sorowako</td><td>SHE Analyst</td></tr> <tr><td>RAFPAEL A S</td><td>14763</td><td>Tembagapura</td><td>SHE Sr. Supervisor</td></tr> <tr><td>ACE K L</td><td>14816</td><td>Tembagapura</td><td>SHE Sr. Supervisor</td></tr> <tr><td>TRI MULYANTO</td><td>14127</td><td>Region South Sum</td><td>SHE Sr. Supervisor</td></tr> <tr><td>PETRUS SHOMBANG</td><td>15277</td><td>Region West Java</td><td>SHE Supervisor</td></tr> <tr><td>RIDHA DE FITRA</td><td>13926</td><td>Region East Java</td><td>SHE Sr. Supervisor</td></tr> <tr><td>YENHRI</td><td>12842</td><td>Region North Sum</td><td>SHE Sr. Supervisor</td></tr> <tr><td>DEBY FAUZAN</td><td>7536</td><td>Sepati</td><td>SHE Supervisor</td></tr> <tr><td>EDO IRNANDA</td><td>99691</td><td>Head Office</td><td>SHE Manager</td></tr> </tbody> </table>	Name	SN SAP	Branch	Account Charge	Position	MUHAMMAD SIRI	2976	Head Office	10Z0299JS	SHE Corp. Manager	MARUDUT N	2949	Area South Kal	SHE Manager	ARIES KRISHNA	34524	Tanjung Adara	SHE Supervisor	CIPTO BUDIMAN	21446	Batu Hajar	SHE Manager	IRWANSYAH	11917	Batu Hajar	SHE Supervisor	ANDRIANTO S	9376	Area Northern Kal	SHE Manager	KUSDJATISARI	7614	Songalla	SHE Supervisor	RULLY PARLIAN	33978	Sepati	SHE Analyst	M ARIF	34466	Melak	SHE Analyst	ISMADI	31012	Lali	SHE Analyst	SUNWONO	4156	Area East Indonesia	SHE Manager	SCHAY C K	7415	Sorowako	SHE Analyst	RAFPAEL A S	14763	Tembagapura	SHE Sr. Supervisor	ACE K L	14816	Tembagapura	SHE Sr. Supervisor	TRI MULYANTO	14127	Region South Sum	SHE Sr. Supervisor	PETRUS SHOMBANG	15277	Region West Java	SHE Supervisor	RIDHA DE FITRA	13926	Region East Java	SHE Sr. Supervisor	YENHRI	12842	Region North Sum	SHE Sr. Supervisor	DEBY FAUZAN	7536	Sepati	SHE Supervisor	EDO IRNANDA	99691	Head Office	SHE Manager			
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12.	Trainer/Provider	External Trainer: Asosiasi Profesi Keselamatan Pertambangan Indonesia APKPI																																																																																									
13.	Training Location	Balikpapan Branch Office (R Jendral Sudirman No 848 Balikpapan)																																																																																									
14.	Accommodation hotel for Participant from other branch	TBA, Balikpapan																																																																																									
14.	Training Method	Class Simulation/Role Play/Scenario/OT/Self-Study/Project Assignment.																																																																																									
15.	Impact & Evaluation	Satisfaction	participants satisfactory review																																																																																								
15.	Learning Behavior Result		participants pass score																																																																																								
16.	Job Follow-Up																																																																																										
17.	Agency	for internal training please refer to training TURI																																																																																									
18.	Investment Cost	a. Training fee	Rp	50,000,000																																																																																							
18.		b. Accommodation	Rp																																																																																								
18.		c. Transportation																																																																																									
18.		Flight	Rp																																																																																								
18.		Tax	Rp																																																																																								
18.		d. Others (exp. Food & Beverages, etc)	Rp																																																																																								
18.		Total Investment cost	Rp	50,000,000																																																																																							
19.	Training Event Management	Corporate SHE																																																																																									

Proposed by,  Date: 21/04/17 EDO IRNANDA	Approved by,  Date: 21/04/17 MUHAMMAD SIRI	Approved by,  Date: 21/04/2017
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Validated by,  
  
Date: \_\_\_\_\_  
IRA DHARAYANTI  
Learning & Devt Manager

Note: 1. External Training should be completed with PR (for payment by invoicing)

Budgeted	✓
Unbudgeted	

(please tick (X))

21/04/2017