

**FORMULIR PENGAJUAN KEGIATAN EMPLOYEE ENGAGEMENT
EMPLOYEE ENGAGEMENT ACTIVITIES REQUEST FORM**

Tanggal/ Date : 21-Nov-19 GL : 700005213
 Departemen : Customer Support No Rekening/ Account Number : 149 000 458 2005
 Cabang : HO Nama Rekening/ Bank Account Name : Cristine Natalia
 Area / Region : HO Nama Bank/ Bank Name : Mandiri
 PIC : Fourina Yudhasari


Jenis Kegiatan : Employee Gathering Apakah Menggunakan Vendor : Tidak
 Lokasi Kegiatan : Highland Park Resort - Bogor
 Tanggal Kegiatan : 13 - 14 Dec 2019


Jumlah karyawan : 177 luran Karyawan Rp. 125,000

Rincian Biaya	Uraian	Nilai	Cara Pembayaran	Keterangan
	Acara	Rp. 53,100,000	Cash - Transfer	
	Akomodasi	Rp. 28,674,000	Cash - Transfer	
	Food & Beverage	Rp. 17,700,000	Cash - Transfer	
	Perlengkapan	Rp. 6,637,500	Cash - Transfer	
		Rp.		
		Rp.		
	Total Rincian Biaya	Rp. 106,111,500		
	Total Kontribusi Karyawan	Rp. 22,125,000		
	Subsidi Perusahaan	Rp. 83,986,500	<i>(Total Rincian Biaya - Total Kontribusi Karyawan)</i> ✓	

Diajukan oleh / Propose by,

Note :


 (Fourina Yudhasari) 21/11/19
 SRM Manager



 Simon Lawton
 CS Div Head

Diketahui oleh/ Acknowledged by,

Review oleh / Reviewed By,

Lampiran :


 Yusuf Tenang 25/11/19
 HR&GA Ops. HO
 Date


 Reni Mailinar V A
 HC Central Services
 Date 25/11/19

1	Letter Of Commitment	✓
2	Proposal Kegiatan	✓
3	List Peserta Kegiatan	✓

Disetujui oleh / Approved by,

Catatan Persetujuan :


 Ferry M Butarbutar 25/11/19
 Human Capital Head

Persetujuan akan menubhidi IDR 60.000.000,- (enam puluh juta) dan kontribusi karyawan diharapkan bisa menubhidi secara bersama-sama. "Ringan sama dijinjing".

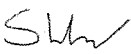
LETTER OF COMMITMENT

BUSINESS UNIT: CUSTOMER SUPPORT - HO

- We declare to support and actively participate in corporate activities to improve employee engagement.
- We commit to implement the following initiatives within our control to improve employee engagement in our Business Unit based on these "3 Items."
- We commit to improve our engagement score from 64% to a minimum of 68% ✓


ITEM	DIMENSION	ACTIVITIES	TIMELINE
Results from the last employee survey were revealed with my work group.	Trust in Actions ✓	Understand in more detail with smaller focus groups or individuals, exactly what are the root cause of concerns or the expectation of response.	
This organization actively supports the learning and development of its employees.	Career & Development	Each manager to ensure agreed IDP training is conducted	
Senior Leaders is appropriately visible and accessible to employees.	Senior Leadership	Set more formalised meeting structure and timing - all departments	

* Choose DIMENSION first

Prepared by

Simon Lawton
Customer Support Division Head
Date: 22/2/19

Verified by

Gatot Prihandoko
HC Business Partner
Date:

Approved by

Roni Setyawan
Chief Operating Officer
Date: 18/2/2019

No	Pers.no.	Complete name	Organizational unit
1	4081	Irmawanto	Application Operation
2	8636	Aries Widodo	Application Operation
3	9821	M Reza Rizki Batubara	Application Operation
4	10135	Miftah Fahrudin	Application Operation
5	28346	Roy Victorya Peoha	Application Operation
6	3270	Lies Wiendarti	Brave Project Implementation
7	5629	Meddy Farid	Brave Project Implementation
8	12084	Heru Susanto	Brave Project Implementation
9	8236	Sariyanto	Condition Monitoring
10	3695	Basuki Rachmat	Condition Monitoring CSA
11	10741	Diyandika	Condition Monitoring CSA
12	11268	Teguh Susilo	Condition Monitoring CSA
13	13351	Dede Febrian	Condition Monitoring CSA
14	18590	Totok Adi Pratomo	Condition Monitoring CSA
15	25195	Atikha Prihatin	Condition Monitoring CSA
16	26615	Octaviandy Sabran Syahputra	Condition Monitoring CSA
17	8086	Misbakhul Umam	Condition Monitoring MARC
18	8089	Bambang Kusuma Wijaya	Condition Monitoring MARC
19	9610	M. Indrapriyatna	Condition Monitoring MARC
20	9822	Modhy Kurniawan	Condition Monitoring MARC
21	10823	Rangga Yoga Pradana	Condition Monitoring MARC
22	12933	Junaedi	Condition Monitoring MARC
23	13105	Suparyono	Condition Monitoring MARC
24	19032	Agus Hermansyah	Condition Monitoring MARC
25	28838	Rini Prehati	Condition Monitoring MARC
26	3018	Djuhari	Condition Monitoring Rental
27	9855	Suhartaji	Condition Monitoring Rental
28	11077	Muhammad Saleh	Condition Monitoring Rental
29	11221	Widyah Prilaili	Condition Monitoring Rental
30	26587	I Gede Oka Suardana	Condition Monitoring Rental
31	12414	Simon W Lawton	Customer Support
32	3897	Aswin Hendarko	Engine Technical Support
33	14144	Adityo Bawono	Facility Management
34	12424	Siti Yuniarti	Lab Quality
35	15579	Arie Noer Hardian	Lab Quality
36	33628	Asri Puspitasari	Lab Quality
37	37953	Bahtiar Rivai	Lab Quality
38	3667	Fauzi	Lab System
39	20289	Mardino Ismail	Lab System
40	21141	Andre Trivargandaka	Lab System
41	31855	Christine Natalia	Lab System
42	4788	Heryawan	Long Term Planning MARC
43	5816	Umar Wibawa	Long Term Planning MARC
44	6911	Budi Purnawan	Long Term Planning MARC
45	8259	Taufik Wisnu Wicaksono	Long Term Planning MARC
46	11855	Akmaludin	Long Term Planning MARC
47	13389	Gatot Tri Utomo	Long Term Planning MARC
48	19649	Emilia Yenni Loboran	Long Term Planning MARC
49	30123	Rully Arifiansyah	Long Term Planning MARC
50	31811	Astrie Pujilestari	Long Term Planning MARC
51	16630	Daniel Robert Douglas	Machine Technical Support
52	6913	Fx Listyonoadi	Maintenance Planning
53	12983	Candra Purowenang	Maintenance Strategy
54	4667	Andromeda Lyrandrita	Office Support

55	31742	Arfan Hermawan	Operational Compliance
56	10541	Selvy Rompas	Operational Excellence
57	20442	Santi Sukmasari	Operational Facility Development
58	48582	Hanif Suswanto	Operational Facility Development
59	29278	Agus Indro Susanto	Operational Facility Maintenance
60	4506	Budi Setyo Pranggono	Operational Process Implementation
61	7729	Sudarmawi	Operational Process Implementation
62	11669	Istiqomah Safitringrum	Operational Process Implementation
63	11854	Noto Triagusanto	Operational Process Implementation
64	19628	Yuditha	Operational Process Implementation
65	27364	Donny Bayu Munandar	Operational Process Implementation
66	5867	Rama Arunglabi	Operational Tool & Vehicle Deployment
67	19039	Alip Nur Fajar	Performance & Evaluation
68	20652	Puspitasari Anggradewi	Performance & Evaluation
69	26295	Subur	Performance & Evaluation
70	27384	Pradianto Rahman	Performance & Evaluation
71	34331	Rizki Widayanti	Performance & Evaluation
72	10000178	Ade Kurniawan	Performance & Evaluation
73	10000179	Ananda Kinanthi	Performance & Evaluation
74	4029	Yulrike Ratnasari	Performance Management
75	4092	Muhammad Ichsan	Performance Management
76	11515	Diah Indriyani	Performance Management
77	11781	Rahmad Anton	Performance Management
78	26476	Patrisius Joko Santoso	Performance Management
79	10818	Agung Nugroho	Planning CSA
80	23675	Dian Saorasi Hutabarat	Planning CSA
81	39974	Arif Prasetyo	Planning CSA
82	48374	Rendhi Dwi Prasetyo	Planning CSA
83	50242	Diego Bonamanda	Planning CSA
84	10000367	Muhammad Ari Iskandar	Planning CSA
85	8997	Helmi Jusuf	Planning MARC
86	5565	Firdaus	Planning Rental
87	12085	Ronald Panay	Planning Rental
88	16099	Wisnu Purbo Waseso	Planning Rental
89	22425	Reza Bastian	Planning Rental
90	22711	Johannes Michael Dickson Lumbantoruan	Planning Rental
91	28337	A.A. Gde Rai Supartha	Planning Rental
92	10000242	Rulli Purnadita	Planning Rental
93	12418	Russell M Nolan	Productivity & Technology Solution
94	10146	Ahwan Tsauri	Productivity Solution
95	3932	Retno Andriani	Resource Cap & Cap Planning
96	9436	Diah Tri Yulianti	Resource Cap & Cap Planning
97	11021	Nadia Lilfitri	Resource Cap & Cap Planning
98	29397	Bambang Hernawan	Resource Cap & Cap Planning
99	30236	Suwandi	Resource Cap & Cap Planning
100	3197	Akmal Abubakar	Resources Management
101	3462	Asep Koswara	Resources Management
102	3666	Pilipus L. Borong	Short Term Planning MARC
103	9613	Samsuar Sewang	Short Term Planning MARC
104	10885	Habib Abdul Hakim	Short Term Planning MARC
105	11084	Agus Satria	Short Term Planning MARC
106	13799	Tjokorde Agung Budiarta	Short Term Planning MARC
107	16098	Totok Tri Safari	Short Term Planning MARC
108	30017	Taufik Kurniawan	Short Term Planning MARC
109	32015	Misykatul Haq Fithriana	Short Term Planning MARC

110	34298	Danar Febriandy	Short Term Planning MARC
111	2984	Agus Setiono	SOS Interpretation
112	3694	Fando Ruzano Palada	SOS Interpretation
113	3977	Maulana Malik	SOS Interpretation
114	13686	Wahyu Budhi Trapsilo	SOS Interpretation
115	16769	Danu Setiawan	SOS Interpretation
116	34337	Muhamad Ripandi	SOS Interpretation
117	10000208	Agung Supriyanto	SOS Interpretation
118	10000337	Putri Amalia Kemalasari	SOS Interpretation
119	10000396	Mareta Putri Listiandini	SOS Interpretation
120	10000401	Nazha Ali Christy	SOS Interpretation
121	4630	Ketly Leidy Lenzy Warouw	SOS Lab JKT (Non Oil)
122	20958	Novi Dareka Chistina	SOS Lab JKT (Non Oil)
123	23040	Hari Sumawan	SOS Lab JKT (Non Oil)
124	47641	Hanifa Anjani Syanindita	SOS Lab JKT (Non Oil)
125	6385	Niman	SOS Lab JKT (Oil)
126	16847	Tangguh Pribadi	SOS Lab JKT (Oil)
127	34232	Reza Elusandi	SOS Lab JKT (Oil)
128	37954	Adam Caesar Pramana Ilhamsyah	SOS Lab JKT (Oil)
129	37958	Parama Satya Mahardhika	SOS Lab JKT (Oil)
130	39856	Bregas Adi Luhur	SOS Lab JKT (Oil)
131	10000241	Nurul Izzah Arfai	SOS Lab JKT (Oil)
132	10000321	Miftah Shidqi Ramadha	SOS Lab JKT (Oil)
133	3290	Mukhlisin	SOS Lab Services
134	3010	Agus Diantoro	Standard Job Development
135	3066	Banjar Frist Sitorus	Standard Job Development
136	9726	Fahrul Purnawarman Rayes	Standard Job Development
137	18592	Dio Aldri	Standard Job Development
138	21508	Yuli Setiawan	Standard Job Development
139	29968	Muhammad Hervindra Hageng Pradana	Standard Job Development
140	32013	Nindita Hapsari	Standard Job Development
141	5216	Bobby Hartono Trilaksono	Standard Job Support
142	23502	Didik Yutanto	Standard Job Support
143	25032	R. Fian Ananta Putra	Standard Job Support
144	27739	Faroucky Akbar	Standard Job Support
145	10000261	Nouly Nathania Purnomo	Standard Job Support
146	10000275	Erwin Fajar Arifansyah	Standard Job Support
147	3405	Fourina Yudhasari	Standart & Resource Management
148	5980	Sigit Dwitanto	Technical Communicator
149	10557	Fuad Mahdi	Technical Communicator
150	11242	Dodo Ismail	Technical Communicator
151	17862	Andi Alfian	Technical Communicator
152	21871	Joko Purnomo	Technical Communicator
153	23195	Rizki Robet Destadatu	Technical Communicator
154	34600	Stefanus Hendri	Technical Communicator
155	48373	Adi Osis Nugroho	Technical Communicator
156	7915	Andri Gustian	Technical Solution
157	10810	Zulfikri	Technical Solution
158	34154	Gusnawan Adi Putra	Technical Support
159	20207	Seprin Asang Pananda	Technology Continuous Improvement
160	10000277	Otniel Novianus Tangga Guling	Technology Continuous Improvement Mgt
161	22147	Yudha Wastu Firnandha	Technology Deployment
162	22281	Erland Garry Soselisa	Technology Deployment Services
163	10000125	Joshua Michael Stagg	Technology Solution
164	40299	Dede Galuh	Technology Subscriptions

165	8239	Irdliaty	Technology Subscriptions Supervision
166	11717	Budi Purnomo	Technology Support
167	10332	Muh Nur Sodik Alamin	Technology Support Services
168	23304	Urai Yanuardi	Technology Support Services
169	30286	Hendra Rizki Hadiputra	Technology Support Services
170	5567	Indra Wahyudhi	Warranty
171	11241	August Triyanto	Warranty
172	16999	Ardhiatama Kusumaputra	Warranty
173	17005	Asrul Sani	Warranty
174	25169	Roy Ricardo	Warranty
175	3884	Agus Waskito	Work Scope Management
176	3896	Sumantolo	Work Scope Management
177	10736	Luski Andreana	Work Scope Management