


Tanggal/ Date : 15-Nov-19 GL : 7000005213
 Departemen : Marketing Support No Rekening/ Account Number : 134-000-695-2450
 Cabang : Head Office Nama Rekening/ Bank Account Name : Agung Tri Hastomo
 Area / Region : Head Office Nama Bank/ Bank Name : Mandiri
 PIC : Uji Adam


Jenis Kegiatan : Employee Gathering Apakah Menggunakan Vendor : Tidak
 Lokasi Kegiatan : Bogor - Jawa Barat
 Tanggal Kegiatan : 13-14 Desember 2019

Jumlah karyawan : 18 orang - luran Karyawan Rp. 100.000 ✓

Rincian Biaya	Uraian	Nilai	Cara Pembayaran	Keterangan
	Food & Beverage	Rp. 5.700.000 ✓	Cash - Transfer	Dibayar tunai kepada vendor setempat
	Transportasi	Rp. 400.000 ✓	Cash - Transfer	Biaya toll pp untuk 4 kendaraan
	Acara	Rp. 1.000.000 ✓	Cash - Transfer	Merchandise untuk motivator
	Peralatan	Rp. 20.000 ✓	Cash - Transfer	P3K
		Rp.		
		Rp.		
	Total Rincian Biaya	Rp. 7.120.000 -		
	Total Kontribusi Karyawan ✓	Rp. 1.800.000 -	<i>(25% of total cost)</i>	
	Subsidi Perusahaan	Rp. 5.320.000	<i>(Total Rincian Biaya - Total Kontribusi Karyawan)</i>	

Diajukan oleh / Propose by,


 FDR Uji Adam
 MarSupp Pricing Analyst
 15-Nov-19



 M. Hadianto
 Marketing Support Manager
 15-Nov-19

Note :

1. Rundown Kegiatan (Sic Acara) -
2. Kas Marketing Support Rp. 1.800.000 -
3. Kegiatan Sosial mengumpulkan ATK dan termasuk donasi dari rekan di lantai 15 -

to keep highly engagement level (94%)

Diketahui oleh/ Acknowledged by,


 Yusuf Tenang
 HR&GA Ops. HO
 Date


Review oleh/ Reviewed By,


 Reni Mailinar V A
 HC Central Services
 Date

Lampiran :

1	Letter Of Commitment	X
2	Proposal Kegiatan	X
3	List Peserta Kegiatan	X

Disetujui oleh / Approved by,


 Ferry M Butarbuta
 Human Capital Head

Catatan Persetujuan :

Subsidi Perusahaan IDR 5.000.000 (lima juta rupiah) -


LETTER OF COMMITMENT

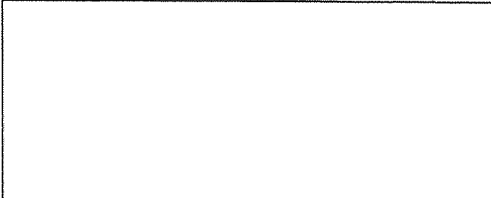
BUSINESS UNIT: Marketing Support

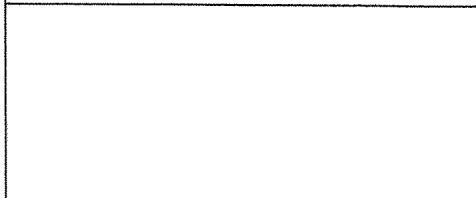
- We declare to support and actively participate in corporate activities to improve employee engagement.
- We commit to implement the following initiatives within our control to improve employee engagement in our Business Unit based on these "3 Items."
- We commit to maintain our engagement score from 94% to a minimum of 94%

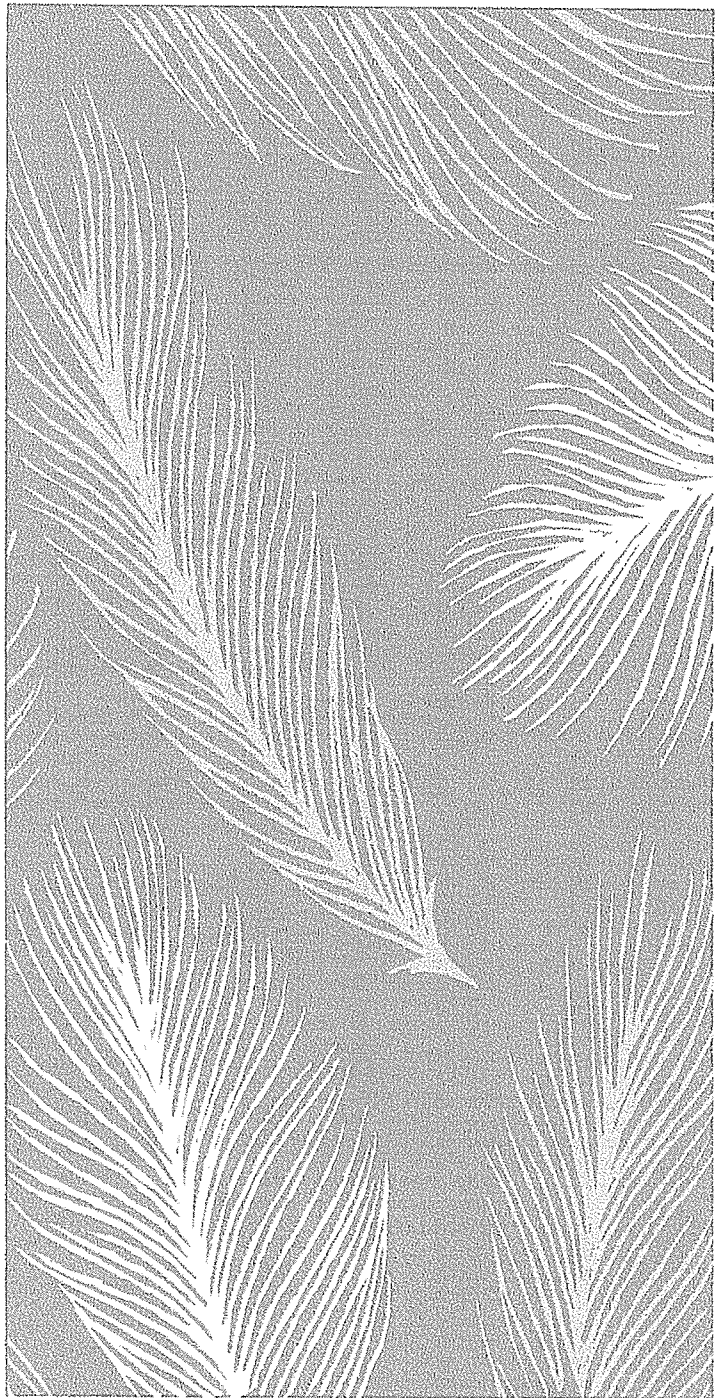
ITEM	DIMENSION	ACTIVITIES	TIMELINE
We are retaining the people we need to achieve our business goals	Talent & Staffing	By providing opportunities to carry out more responsibilities can increase self-confidence and desire to develop employees by doing continuous improvement (a kind of coaching & mentoring)	Monthly
I know what career opportunities are available to me	Career & Development	Open communication between Human Capital (Career Management) by conducting one on one discussion, as information / reference for the career path that applies and how to reach the expected position.	Quarterly during 2019
Overall, this organization's benefit plan meets my (and my family's) needs well	Rewards & Recognition	Inform employees, benefits received from companies such as tax deductions, BPJS and Pension Funds. How much the company has contributed other than the Health Fund and applies to family members of the employee concerned	Quarterly during 2019

Choose DIMENSION first

Prepared by

Hatta
Marketing Support Manager
Date: March, 19 th , 2019

Verified by

Gatot Prihandoko
HC Business Partner
Date:

Approved by

David Freddynanto
Chief Marketing Officer
Date:



Extraordinary

2019 MarSuper

Andria – Gromiko – Eva - Angela

Jumat, 13 Dec 2019

- 17.00 – 18.00 All tim berangkat dari HO
- 18.00 – 19.30 Ishoma, Makan Malam, Tukar Kado senilai @20rb
- 19.30 – 20.30 Ishoma, Mandi, Ngopi, Ngeteh, Jagung/Sosis Bakar
- 20.30 – 22.30 Team Work Games - Tebak Gerak
Team Work Games - Vocal Group
- 22.30 Renungan malam dan Istirahat

** Pohon kebajikan akan dipasang selama acara berlangsung*

Sabtu, 14 Dec 2019

- 04.30 – 05.30 Sholat
- 05.30 – 06.00 Snack Pagi
- 06.00 – 07.00 Senam SKJ
- 07.00 – 08.00 Team Work Games
- 08.00 – 09.00 Mandi, Sarapan
- 09.00 – 10.30 *Morning Talk* – (Pak Andi)
- 10.30 – 11.30 2019 – Performance Appreciation (Pak Hatta)
2020 – Extraordinary to be Extramiles (Pak Hatta)
- 11.30 – 14.30 Makan siang, *Charity*, lanjut pulang ke Jakarta

Pembagian Kelompok

Tim 1	Tim 2	Tim 3
Rofendy *	Eka *	Bambang *
Septi	Adam	Taufik
Mayang	Renni	Via
Tri	Agung	Hatta
Afton	Zul	Icha

NO	SN	Nama
1	3379	Renni Morena ✓
2	5341	Moch Hadioanto ✓
3	5587	Gromiko Novian ✓
4	6089	Rofendi ✓
5	8354	Angela Candra Puspita ✓
6	8996	Zulqarnain Setio Pramono ✓
7	13020	Avrecya ✓
8	13362	Eka Puspa Sari ✓
9	18759	Afton Muryanto ✓
10	19670	Agung Tri Hastomo ✓
11	22164	Septi Kurniawati ✓
12	22595	Taufik Budiawan ✓
13	26316	Uji Adam ✓
14	39525	Bambang Sh Simaremare ✓
15	39994	Tri Hartono Ariyanto ✓
16	41364	Andria Febriany ✓
17	10000074	Puspa Mayang Gumilar ✓
18	9835	Eva Mulyana ✓

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